

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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HOLIDAYS PROVISIONS

FOR

TEAMSTER:
ALL CLASSIFICATIONS

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA
& VENTURA COUNTIES

23-261-2



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Department of Industrial Relations

JUL 05 2007

Div. of Labor Statistics & Research
Chief's Office

SOUTHERN CALIFORNIA

**CONSTRUCTION
MASTER
LABOR AGREEMENT**

between

**SOUTHERN CALIFORNIA
GENERAL CONTRACTORS**

and

TEAMSTERS JOINT COUNCIL #42

and

TEAMSTERS LOCAL UNION #87

Affiliated With The

**INTERNATIONAL BROTHERHOOD
OF
TEAMSTERS**

2006 — 2009

appropriate period through the procedures established in the Teamster Craft Joint Adjustment Board.

705.1. The Contractor understands and agrees that Teamsters' jurisdiction is basically the operation of vehicles and equipment that are utilized for the purpose of transporting personnel, equipment and materials as defined in the various International Jurisdictional Agreements. Classifications covering work other than the operation of vehicles and equipment, within Teamsters' jurisdiction, shall also be observed as set forth in the various International Jurisdictional Agreements.

706. Each employee employed in accordance with the terms of this Agreement shall receive wages based upon the minimum hourly wage rates specified in Article XVIII calculated by the number of hours he was employed, less all legal deductions. Any other methods of paying the employees, such as the use of piecework, bonus systems or lumping of the work shall be deemed a violation of this Agreement. Grievances shall be settled in accordance with the grievance procedure of this Agreement.

707. The Contractor agrees that all work covered by this Agreement shall be performed by workmen who, the Contractor and the Union agree, are employees of the Contractor, or Sub Contractor, and that both the Contractor and Sub Contractors shall employ such employees under the terms of the appropriate labor agreement covering the work involved.

ARTICLE VIII

Holidays, Payment of Wages, Meal Periods

801. HOLIDAYS

801.1. The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.